

Pursuant to Section 36(2) of Act No.111/1998 Coll., on Higher Education Institutions and on Amendments and Additions to Other Acts (Act on Higher Education Institutions), as amended, the Ministry of Education, Youth and Sports registered the Statutes of the University of Veterinary Sciences Brno under file reference. MSMT-26905/2023 on the date of signing the registration.

Amendments to the Statutes of the University of Veterinary Sciences Brno have been registered by the Ministry of Education, Youth and Sports pursuant to Section 36 (2) and (5) of the Higher Education Act on 22 February 2024 file reference MSMT-3758/2024-2.

I.
THE FULL TEXT OF THE STATUTE
OF THE UNIVERSITY OF VETERINARY SCIENCES BRNO
Dated 22 February 2024

PART ONE
Basic Provisions

Article 1
Introductory Provisions

This Statute is an internal regulation of a public higher education institution pursuant to Act No. 111/1998 Coll., on Higher Education Institutions and on Amendments and Supplements to Some Other Acts (hereinafter referred to as "the Act") regulating the position, activity, organisation and management of the University of Veterinary Sciences Brno (hereinafter referred to as "the UVS Brno").

Article 2
Establishment of the UVS Brno

- (1) The UVS Brno was established by Act No. 76/1918 Coll. on the establishment of the Czechoslovak State College of Veterinary Medicine in Brno as the first new college in the independent Czechoslovak Republic. Since the adoption of Government Decree No. 114/1936 Coll., implementing Act No. 76/1918 Coll., the name of the University of Veterinary Medicine in Brno had been used. By means of Government Decree No. 30/1952 Coll., on Certain Amendments to the Organisation of Universities, the University of Veterinary Medicine in Brno merged with the University of Agriculture and Forestry in Brno, later the University of Agriculture in Brno, and continued its activities as the Faculty of Veterinary Medicine.
- (2) The University was re-established as an independent college by Act No. 169/1968 Coll., on the establishment of the University of Veterinary Medicine in Brno and the University of Veterinary Medicine in Košice from the beginning of the academic year 1969/1970. Act No. 375/1992 Coll., on the change of the name of the University of Veterinary Medicine in

Brno and on the change of the status and name of the Faculty of Education in Hradec Králové, replaced the existing name with the name of the University of Veterinary and Pharmaceutical Sciences in Brno. Act No. 192/1994 Coll., on changing the name of certain universities listed in the Annex to Act No. 172/1990 Coll., on Universities, replaced this name with the name "University of Veterinary and Pharmaceutical Sciences Brno". Act No. 153/2021 Coll., amending Act No. 111/1998 Coll., on Higher Education Institutions and on Amendments and Additions to Other Acts (Act on Higher Education Institutions), as amended, replaced this name with the name "The University of Veterinary Sciences Brno".

- (3) Pursuant to paragraph 2, the University of Veterinary Sciences Brno is the legal predecessor of the university of the same name and seat within the meaning of Section 101 of the Act.

Article 3

The UVS Brno Basic Characteristics

- (1) The UVS Brno is a public university according to Section 2 (7) of the Act. It is a university institution within the meaning of Section 2(3) of the Act.
- (2) The UVS Brno uses the full name "Veterinary University Brno" or the abbreviation "VETUNI" in Czech, and the name "University of Veterinary Sciences Brno" or the abbreviation "UVS Brno" in English.
- (2) The head office of the UVS Brno is Palackého tř. 1946/1, 612 42 Brno.
- (3) The UVS Brno uses a round stamp with a small state emblem of the Czech Republic and the text "the Veterinary University Brno".
- (4) The UVS Brno is a legal entity.

Article 4

The Mission of the UVS Brno

- (1) The mission of the UVS Brno is to carry out higher education, scientific, research, development and innovation or other creative activities (hereinafter referred to as "creative activities") in the field of veterinary medicine and veterinary hygiene on the basis of the latest scientific knowledge.
- (2) Another mission of the UVS Brno is to carry out veterinary and hygiene professional activities, cooperate with practice, and fulfil the social responsibility of the UVS Brno.
- (3) The UVS Brno is an important centre of education and independent learning, which actively cooperates with other universities, as well as with other governmental and non-governmental organisations and institutions, and with practices at home and abroad.
- (4) In its activities, the UVS Brno is governed by the Act, other special legal regulations, these Statutes and other internal regulations of the UVS Brno, issued on the basis of and in accordance with Section 17 of the Act.

PART TWO

The UVS Brno Bodies

Article 5

The UVS Brno Bodies

- (1) The self-governing academic bodies of the UVS Brno are:
 - a) The UVS Brno Academic Senate,
 - b) The Rector,
 - c) The UVS Brno Scientific Board,
 - d) The Internal Evaluation Board of the UVS Brno.
- (2) The other bodies of the UVS Brno are:
 - a) The UVS Brno Administrative Board,
 - b) The Bursar.

Article 6

UVS Brno Academic Senate

- (1) The Academic Senate of the UVS Brno (hereinafter referred to as the "AS UVS") is a self-governing representative academic body of the UVS. The AS UVS has 21 members. The membership in the AS UVS Brno is incompatible with the position of rector, vice-rector, bursar, dean, vice-dean and faculty registrar.
- (2) The members of the AS UVS Brno are elected from among the members of the Academic Community of the UVS Brno. The elections are direct with a secret ballot.
- (3) The term of office of the individual members of the AS UVS Brno is three years. If the term of office of a member of the AS UVS Brno exceeds the term of office of the AS UVS Brno as a whole, the term of office of a member of the AS UVS ends on the date of the end of the term of office of the AS UVS Brno as a whole.
- (4) A more detailed regulation of the method of election of members of the AS UVS Brno and the method of election of its chairman, as well as the method of appointment of other bodies of the AS UVS and the reasons for the termination of membership in the AS UVS Brno is set out in the Election Regulations of the AS UVS Brno, which is an internal regulation of the UVS according to Section 17 (1) (b) of the Act.
- (5) The bodies of the AS UVS Brno and the rules for its deliberations are set out in the Rules of Procedure of the AS UVS Brno, which according to Section 17 (1) (c) of the Act is an internal regulation of the UVS Brno.

Article 7

Competence of the AS UVS Brno

- (1) The AS UVS Brno in accordance with Section 9 (1) of the Act:
 - a) decides on the proposal of the Rector on the establishment, merger, amalgamation, division or dissolution of the UVS Brno workplaces; and on the basis of the consent of the bodies or persons specified in the Statutes as UVS Brno senior staff, also decides on the establishment or dissolution of the UVS Brno joint departments,

- b) approves the Rules of Procedure of the AS UVS on the proposal of a member of the AS UVS; on this proposal the AS will request the opinion of the Rector,
 - c) approves the internal regulations of the faculty on the proposal of the academic senate of the faculty; the UVS AS Brno requests the opinion of the Rector on this proposal,
 - d) approves other UVS Brno internal regulations on the proposal of the Rector,
 - e) approves the UVS Brno budget submitted by the Rector and controls the use of the UVS Brno funds,
 - f) approves the annual activity report and the annual management report of the UVS Brno submitted by the Rector
 - g) approves the report on the internal evaluation of the quality of the UVS Brno educational, creative and related activities submitted by the Chairperson of the UVS Brno Internal Evaluation Board and the appendices to this report,
 - h) gives prior approval to the Rector for the appointment and dismissal of members of the UVS Brno Scientific Council and members of the UVS Brno Internal Evaluation Board,
 - i) decides on a proposal for the appointment of the Rector or proposes their removal from office,
 - j) approves the Strategic Plan for Educational and Creative Activities of the UVS Brno and the annual Implementation Plan for the Strategic Plan submitted by the Rector,
 - k) on the Rector's proposal, repeals an internal regulation, decision or other action of a UVS Brno unit or suspends its effectiveness if the internal regulation, decision or action contravenes special legal regulations or the internal regulations of the UVS Brno.
- (2) In accordance with Section 9(2) of the Act, the UVS Brno AS expresses its opinion in particular on:
- a) the Rector's intention to appoint or dismiss Vice-Rectors,
 - b) legal actions that require the approval of the UVS Brno Administrative Board pursuant to Section 15 (1) (a) to (d) of the Act,
 - c) suggestions and opinions of the UVS Brno Administrative Board pursuant to Section 15(3) of the Act,
 - d) other issues submitted to it by the members of the UVS Brno AS, the Rector, Vice-Rector, Bursar or the UVS student organizations.
- (3) The UVS Brno AS furthermore
- a) on the proposal of the Rector, approves the UVS Brno Requirements and Performance Indicators, which is an internal regulation of the UVS Brno,
 - b) gives the Rector consent to the removal of a dean pursuant to section 28(3) of the Act,
 - c) nominates 1/3 of the members of the UVS Brno Internal Evaluation Board,
 - d) nominates representatives of the UVS Brno and faculties to the Board of Universities.

Article 8

The Rector

- (1) The head of the UVS Brno is the Rector. The Rector acts and decides on the affairs of the UVS, unless otherwise provided by law. In cases where a special legal regulation presupposes the competence of the statutory body, the Rector performs it.
- (2) The Rector is appointed and dismissed by the President of the Republic on the proposal of the UVS Brno AS. The Rector's term of office is four years. The position of Rector may be held by the same person at the UVS Brno for a maximum of two consecutive terms.

- (3) The Rector is represented by Vice-Rectors to the extent determined by the Rector.
- (4) The Rector establishes his advisory bodies as he deems necessary and decides on their composition.

Article 9 Vice-Rectors

- (1) There are three Vice-Rectors at the UVS Brno, namely:
 - a) the Vice-Rector for Education,
 - b) the Vice-Rector for Science, Research and International Relations,
 - c) the Vice-Rector for Strategy and Development.
- (2) The Vice-rectors are appointed and dismissed by the Rector with the prior opinion of the UVS Brno AS. The Rector determines the extent to which individual Vice-Rectors will represent them.

Article 10 The UVS Brno Scientific Board

- (1) The members of the UVS Brno Scientific Board (hereinafter referred to as "SB UVS Brno ") are appointed and dismissed by the Rector with the approval of the UVS AS. The Rector is the chairman of the SB UVS Brno. The SB UVS has a minimum of 33 members.
- (2) The members of the SB UVS Brno are distinguished representatives of the disciplines in which the UVS carries out its educational and creative activities. A minimum of one third of the members of the SB UVS Brno are persons who are not members of the UVS Brno academic community.
- (3) The duration of the term of office and the manner of the proceedings of the SB UVS Brno are set out in the Rules of Procedure of the SB UVS Brno, which is an internal regulation of the UVS Brno pursuant to Section 17(1)(e) of the Act.

Article 11 Competence of the SB UVS Brno

- (1) The SB UVS Brno in accordance with Section 12 (1) of the Act:
 - a) discusses the draft Strategic Plan of the UVS Brno on the Rector's proposal before its submission to the UVS Brno AS,
 - b) approves, on the proposal of the Rector, the intention to apply for institutional accreditation for an area or areas of education and for the extension of institutional accreditation for another area or areas of education,
 - c) approves, on the proposal of the Rector, the intention to waive institutional accreditation, the intention to cancel a degree programme and the intention to waive accreditation of the postdoctoral procedure or the procedure for appointment as professor,
 - d) acts in the proceedings for appointment as professor and in the postdoctoral proceedings to the extent set out by the Act,
 - e) discusses the draft Rules of the system of quality assurance of educational, creative and related activities and internal evaluation of the quality of educational, creative and related activities of the UVS Brno submitted by the Rector before submitting the draft to the UVS Brno AS,

- f) discusses the Rector's intentions to appoint or dismiss members of the UVS Brno Internal Evaluation Board,
 - g) discusses the draft report on the internal evaluation of the quality of educational, creative and related activities of the UVS Brno submitted by the Chairman of the UVS Brno Internal Evaluation Board before submitting the proposal to the UVS Brno AS and draft amendments to this report,
 - h) discusses the draft Annual Report on the activities of the UVS Brno before submitting the draft to the UVS AS.
- (2) The SB UVS Brno submits to the Rector a proposal for persons to be appointed to the UVS Internal Evaluation Board in accordance with these Statutes and the UVS internal regulations.
 - (3) The SB UVS Brno discusses and expresses its opinion on the award of the honorary degree "doctor honoris causa" of the University on a proposal submitted by the Rector or the dean of the faculty whose Scientific Board approved it at its meeting.
 - (4) The SB UVS Brno discusses and expresses its opinion on the proposal for the award of the honorary title "Emeritus Professor" of the University submitted by the Rector on the proposal of the faculty whose Scientific Board approved it at its meeting.
 - (5) The SB UVS Brno expresses its opinion on other matters submitted to it by the Rector.

Article 12

The UVS Brno Internal Evaluation Board

- (1) The UVS Brno Internal Evaluation Board (hereinafter referred to as "the Board") acts in the area of quality assurance of educational, creative and related activities and internal evaluation of the quality of educational, creative and related activities.
- (2) The Board has 15 members. It consists of the Chairperson of the Board, the Vice-Chairperson of the Board, a member of the Board who is the Chairperson of the UVS Brno AS and other members of the Board. At least two thirds of the Board members must be academic staff of the UVS Brno.
- (3) The Rector serves as the Chairperson of the Board.
- (4) The Vice-Chairperson of the Board is nominated by the Rector from among the academic staff of the UVS Brno who are Associate Professors or Professors of the UVS Brno, usually the Vice-Rector whose area of responsibility is the quality of activities at the University.
- (5) The SB UVS Brno proposes 4 members of the Board. The UVS Brno AS proposes 4 members of the Board, where one of the proposed members must be a student enrolled at one of the UVS faculties. The Rector proposes 4 members of the Board. The Rector proposes members of the Board other than those proposed by the SB UVS Brno or the UVS Brno AS. In the case of a consensus between the SB UVS and the UVS Brno AS, the Rector requests another proposal from the UVS AS.
- (6) The Board members are appointed and dismissed by the Rector after a prior discussion of the Rector's intention to appoint or dismiss the Board members in the SB UVS and after a prior approval of the UVS Brno AS.
- (7) A more detailed regulation of the method of appointment of the Board members, the specification of the term of office of the Board members, the grounds for termination of membership in the Board and the rules of procedure of the Board are set out in the Rules of Procedure of the UVS Brno Internal Evaluation Board, which is an internal regulation of the UVS Brno pursuant to Section 17(1)(k) of the Act.

Article 13
Competence of the Board

- (1) The Board approves the draft Rules of the Quality Assurance System for Educational, Creative and Related Activities and Internal Quality Evaluation of Educational, Creative and Related Activities submitted by the Chairman of the Board before submitting this draft to the Rector for discussion by the SB UVS Brno and approval by the AS UVS Brno. The Rules of the Quality Assurance System for Educational, Creative and Related Activities and the Internal Evaluation of the Quality of Educational, Creative and Related Activities are internal regulations of the UVS Brno pursuant to Section 17 (1) (j) of the Act.
- (2) The Board acts in quality assurance of educational, creative and related activities. The Board:
 - a) proposes rules for quality assurance of individual activities at the UVS Brno,
 - b) proposes requirements relating to the quality assurance of the UVS Brno activities, in particular:
 1. proposes the mission of the UVS Brno, the strategic plan and the updated plan for the quality assurance of activities,
 2. proposes the organisational structure and management system, the system of competence, authority and responsibilities of the UVS Brno bodies and senior staff in the area of the quality assurance of activities,
 3. proposes additional requirements in the area of the quality assurance of activities at the UVS Brno,
 - c) evaluates the results of continuous monitoring feedback processes to identify deficiencies in the quality assurance of the UVS Brno activities, which are submitted to it by the organisational and management system of the UVS Brno,
 - d) evaluates any corrective measures taken by the organisational and management system of the UVS based on the findings of the ongoing feedback monitoring processes to identify deficiencies in the quality assurance of the UVS Brno activities.
- (3) As part of the quality assurance of educational, creative and related activities, the Board:
 - a) approves degree programmes and study plans for Bachelor's and Master's degree programmes submitted by the Rector on the proposal of the Faculty's Scientific Board,
 - b) approves degree programmes and study plans for doctoral degree programmes submitted by the Rector on the proposal of the Scientific Board of the relevant faculty,
 - c) approves the application for accreditation, extension of accreditation or extension of the duration of accreditation of degree programmes submitted by the Rector on the proposal of the Scientific Board of the relevant faculty,
 - d) approves the application for accreditation of the postdoctoral degree procedure or the procedure for appointment as a professor submitted by the Rector on the proposal of the Scientific Board of the relevant faculty,
 - e) approves lifelong learning programmes,
 - f) specifies the detailed conditions for the provision of degree programmes,
 - g) gives its opinion on the focus of UVS Brno creative activities,
 - h) gives an opinion on the focus of cooperation with practice and the fulfilment of the UVS Brno social responsibility,
 - i) gives an opinion on the focus of the UVS Brno international activities,

- j) may give its opinion on other UVS Brno.
- (4) The Board manages the internal evaluation of the quality of educational, creative and related activities. The Board:
 - a) proposes the Collection of Requirements and Performance Indicators for the UVS Brno, which is an internal regulation of the UVS Brno,
 - b) evaluates the fulfilment of the requirements and performance indicators of the UVS Brno,
 - c) evaluates the results achieved in meeting the UVS Brno requirements and performance indicators,
 - d) evaluates any measures taken by the Rector to increase the conformity between the achieved status and the established requirements for improving the quality of activities at the UVS, based on the internal evaluation of the quality of activities at the UVS Brno.
- (5) The Board keeps a running record of the internal evaluation of the quality of the UVS Brno educational, creative and related activities.
- (6) The Board prepares the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities (hereinafter referred to as the "Report") and annexes to the Report. The Report describes the qualitative outputs achieved in the area of educational, creative and related activities and the measures taken to address the relevant shortcomings. The Report is normally produced once every four years, with an annual addendum to the Report describing changes in quality and management measures. The deadline for submitting the Report for consideration and approval is set by the Chairperson of the Board, as a rule, the Report or an addendum to the Report is submitted for discussion and approval on the same date as the date of discussion and approval of other documents containing information on the UVS activities for the past year.
- (7) The report is made available to the UVS Brno bodies and their members, the UVS Brno units, the National Accreditation Office for Higher Education and the Ministry of Education, Youth and Sports (hereinafter referred to as the Ministry). The Chairperson of the Board is responsible for making the Report available.

Article 14

The UVS Brno Administrative Board

- (1) The UVS Administrative Board has a total of 12 members, who are appointed and dismissed by the Minister of Education, Youth and Sports (hereinafter referred to as "the Minister") after consultation with the Rector in such a way that representatives of public life, local municipalities and state administration are adequately represented. The UVS employees cannot become members of the UVS Administrative Board.
- (2) The members of the UVS Administrative Board are appointed for a period of six years.
- (3) The election of the Chairperson, Vice-Chairpersons and the rules of proceedings of the UVS Administrative Board is governed by its Statute.

Article 15

Competence of the UVS Brno Administrative Board

- (1) The UVS Brno Administrative Board grants the prior written consent to:
 - a) legal acts by which the UVS Brno intends to acquire or transfer the ownership of immovable property;
 - b) legal acts by which the UVS Brno intends to acquire or transfer the ownership of movable

- property the price of which exceeds five hundred times the amount from which things are considered tangible assets pursuant to a special legal regulation;
- c) legal acts by which the UVS Brno intends to establish the easement or other right in rem or pre-emption right;
 - d) legal actions by which the UVS Brno intends to establish, dissolve or transform another legal entity, and to deposits with a monetary or non-monetary object in these and other legal entities.
- (2) Upon the approval by the UVS Brno AS, the UVS Brno Administrative Board shall:
- a) discuss the report on internal quality evaluation of the educational, creative and related activities of the UVS Brno, submitted by the Rector, and any supplements to this report,
 - b) approve the budget of the UVS Brno, submitted by the Rector;
 - c) approve the Strategic Plan for the Educational and Creative Activities of the UVS Brno and the annual Implementation Report on the Strategic Plan submitted by the Rector;
 - d) discuss the Annual Activity Report and the Annual Management Report of the UVS Brno, submitted by the Rector.
- (3) The UVS Brno Administrative Board expresses its opinion on any other matters submitted for discussion by the Rector; shall offer proposals and express its opinions on the activity of the UVS Brno, published in the public section of the UVS Brno website.
- (4) The Rector shall submit the budget of the UVS Brno, the Strategic Plan for the Educational and Creative Activities of the UVS Brno, and the annual Implementation Report on the Strategic Plan of the UVS Brno to the UVS Brno Administrative Board without undue delay upon their approval in the UVS Brno AS, yet no later than 7 days upon their approval in the UVS Brno AS.

Article 16

Bursar

- (1) According to Section 16(1) of the Act, shall be responsible for the financial management and internal administration of the UVS Brno, representing it to the extent determined by the written measure of the Rector.
- (2) The Bursar is appointed and dismissed by the Rector.
- (3) The Bursar shall manage the Bursar's Office, which as part of the Rector's Office, shall be responsible for the financial and administration management and operation of the UVS Brno.
- (4) The Bursar is subordinate to the Rector and shall report to him or her.
- (5) The Bursar's activity focuses on:
 - a) management of budget funds and their efficient use for day-to-day activities and development of the UVS Brno;
 - b) preparing and formulating the investment plans of the UVS Brno and discussing them in the bodies of the UVS Brno and outside;
 - c) ensuring the conditions for proper management of the UVS Brno property and long-term strategies for the reconstruction and modernisation of buildings and structures and their indoor facilities;
 - d) ensuring the operation of the UVS Brno;
 - e) providing additional activities of the UVS Brno;

- f) methodological management of economic and administrative activities of the UVS Brno;
- g) day-to-day cooperation with the autonomous academic bodies of the UVS Brno and its faculties in matters within the responsibility of the Bursar;
- h) preparation of documents for meetings of the UVS Brno Administrative Board, especially in cases where the UVS Brno Administrative Board issues prior written consent to the legal acts referred to in Section 15(1) of the Act.

PART THREE

Internal Regulations and Standards of the UVS Brno

Article 17

Internal Regulations of the UVS Brno

- (1) The internal regulations of the UVS Brno are subject to the approval of the UVS Brno AS and registration by the Ministry and are published in the public section of the UVS Brno website, including information on their validity and effectiveness.
- (2) In accordance with Section 17(1) of the Act, the internal regulations of the UVS Brno include:
 - a) The Statute of the University of Veterinary Sciences Brno;
 - b) The Election Regulation of the Academic Senate of the University of Veterinary Sciences Brno;
 - c) The Rules of Procedure of the Academic Senate of the University of Veterinary Sciences Brno;
 - d) The Internal Salary Regulation of the University of Veterinary Sciences Brno,
 - e) The Rules of Procedure of the Scientific Board of the University of Veterinary Sciences Brno;
 - f) The Rules for the Selection Procedure for Academic Staff and Other Staff of the University of Veterinary Sciences Brno;
 - g) Study and Examination Regulations in Bachelor's and Master's Degree Programmes of the University of Veterinary Sciences Brno;
 - h) Study and Examination Regulations in Doctoral Degree Programmes of the University of Veterinary Sciences Brno;
 - i) The Scholarship Regulation of the University of Veterinary Sciences Brno;
 - j) The Disciplinary Regulation for Students of the Faculties of the University of Veterinary Sciences Brno;
 - k) The Lifelong Learning Regulation of the University of Veterinary Sciences Brno;
 - l) The Rules on Quality Assurance of Educational, Creative and Related Activities and Internal Quality Assessment of the Educational, Creative and Related Activities of the University of Veterinary Sciences Brno;
 - m) The Rules of Procedure of the Internal Evaluation Board of the University of Veterinary Sciences Brno;
 - n) The Regulation of the Habilitation Procedure and the Procedure for the Appointment of a Professor of the University of Veterinary Sciences Brno.

Article 18
Internal Standards of
the UVS Brno

- (1) The UVS Brno issues internal standards. The internal standards shall mean binding documents further regulating matters relating to ensuring the UVS Brno activity. Internal standards are not subject to registration by the Ministry.
- (2) The internal standards with scope for the whole the UVS Brno, unless otherwise specified, are issued by the Rector or the Bursar. The matters concerning the internal standards, their drafting, recording, monitoring, and other issues shall be governed by the corresponding internal standard of the UVS Brno. The faculties, other workplaces, and specific facilities may also issue their internal standards.

PART FOUR
Organisational Structure of the UVS Brno

Article 19
Structure of the UVS
Brno

- (1) The UVS Brno is a legal entity established by the Act. The regulation of the internal organisation of the UVS Brno shall fall within its autonomy within the meaning of Section 6(1)(a) of the Act.
- (2) Pursuant to Section 22 of the Act, the UVS Brno shall be divided into its constituent parts as follows:
 - a) The faculties;
 - b) Other workplaces for educational and creative activities or the provision of information services or technology transfer;
 - c) Special purpose facilities for cultural and sporting activities, in particular for accommodation and boarding of members of the academic community or the operation of the university.
- (3) The Rector's Office shall serve as the executive department of the UVS Brno, providing management and administration activities and performing economic, personnel and legal activities in relation to the constituent parts of the UVS Brno.

Article 20
Faculties

- (1) The faculties are the fundamental parts of the University. The UVS Brno consists of the following faculties:
 - a) Faculty of Veterinary Medicine;
 - b) Faculty of Veterinary Hygiene and Ecology.
- (2) The faculties carry out accredited study programmes and perform creative activities in the fields of science on which these study programmes are based and which they develop, as

well as in the boundary and interdisciplinary fields of science.

- (3) The faculties perform professional activities in areas where they carry out study programmes, cooperate with industry and fulfil social responsibility.
- (4) The competence and authority of the Academic Bodies of the Faculty shall be governed by the Acts, this Statute and the Statute of the Faculty. The faculty bodies shall act and decide in the scope of and under the terms stipulated by the Act, this Statute and the internal regulations of the faculties and internal regulations of the UVS Brno.
- (5) The internal regulations of the faculties are approved by the Academic Senate of the faculty, which then submits them for approval by the UVS Brno AS through the chairperson of the faculty academic senate of the faculty. The faculty's internal regulations are published in the public section of the faculty's website, including the dates of their validity and effect. The faculty's internal regulations shall be issued by the Deans.
- (6) The Dean serves as the head of the faculty, being appointed and dismissed by the Rector upon the proposal of the Academic Senate of the Faculty. The Dean's term of office is four years; the Dean's function may be exercised by the same person at the Faculty for a maximum of two consecutive terms of office.
- (6) The faculty bodies may decide and act in accordance with the legal regulations and internal regulations of the university in the scope referred to in Section 24(1) of the Act.
- (7) In addition, the faculty bodies are also entitled to decide and act on behalf of the UVS Brno in the following matters concerning the faculty:
 - a) the design and implementation of study programmes, in accordance with the Rules on Quality Assurance of Educational, Creative and Related Activities and Internal Quality Assessment of the Educational, Creative and Related Activities of the UVS Brno;
 - b) the strategic focus of the creative activity to the extent specified in the Strategic Plan of the Educational and Creative Activities of the UVS Brno and its annual Implementation Report;
 - c) foreign relations and any other external relations with legal entities which deal with activities related to the study programmes carried out by the faculty;
 - d) complementary activities in accordance with the faculty's focus and the management of the funds obtained from these activities;
 - e) management of movable property as part of its financial resources and the matters relating to the proper management of entrusted immovable or movable property within its financial resources;
 - f) any other matters referred to in this Statute.

Article 21

Other workplaces

- (1) Other workplaces established within the UVS Brno are listed in Annex No. 2.
- (2) Other workplaces support educational and creative activities, provide information services, or support the transfer of technology.
- (3) Organisational rules between the other workplaces and the UVS Brno, including their internal management and the authorisation to decide and act on behalf of the UVS Brno in matters concerning property management, are regulated by the Organisational Code of the

UVS Brno and by the Organisational Regulations of Workplaces issued by the Rector.

Article 22

Nový Jičín School Farm

- (1) The UVS Brno has also established the Nový Jičín School Farm (hereinafter only as the “Nový Jičín SF”) with the head office in Šenov u Nového Jičína.
- (2) The Nový Jičín SF belongs to other workplaces of the UVS Brno, where practical training, internship, verification of the results of scientific, research and development activities, and experimental work for students’ theses and dissertations are carried out in cooperation with pedagogical and scientific institutions, as well as research and development activities and complementary activities in the field of agricultural production, livestock breeding, and related craft production and business services.
- (3) The Nový Jičín SF is internally divided into centres and workplaces. The internal organisational rules are issued by the Rector.
- (4) The Director serves as the head of the Nový Jičín SF, appointed and dismissed by the Rector, to whom he directly reports and bears the responsibility for the activity of this workplace.
- (5) The Director of the Nový Jičín SF manages the activity of the Nový Jičín SF and decides and acts on behalf of the UVS Brno in the matters concerning the property which he is authorised to handle provided that they include the following:
 - a) the handling of movable property within its financial resources, including the disposal of non-usable movable property;
 - b) negotiations on matters relating to the proper management of entrusted immovable and movable property within its financial resources.
- (6) The Director of the Nový Jičín SF decides and acts in the matters of labour relations of the employees who are in their competence.

Article 23

Special purpose Facilities

- (1) Special purpose facilities established within the UVS Brno are listed in Annex No. 2.
- (2) Special purpose facilities support the activity and objectives of the UVS Brno as a whole.
- (3) Organisational rules between the other workplaces and the UVS Brno, including their internal management, are regulated by the Organisational Code of the UVS Brno and by the Organisational Regulations of Workplaces issued by the Rector.

Article 24

Rector’s Office

- (1) The Rector’s Office is the executive body of the UVS Brno. It provides economic and administrative activity and performs economic, personnel and legal activities in relation to the UVS Brno constituent parts.
- (2) The Rector’s Office carries out registration and monitoring activities in the field of study

and creates conditions for the development of external relations and foreign relations of the UVS Brno. It prepares documents for the Rector's decision and ensures their implementation.

- (3) The Rector's Office ensures the exercise of the authority of the UVS Brno bodies.
- (4) The internal organisation of the Rector's Office shall be provided by the Organisational Rules of the Rector's Office, issued by the Rector.

PART FIVE

Educational Activities at the UVS Brno

Article 25

Educational Activities

- (1) Educational activities include pedagogical and study activities.
- (2) The pedagogical activity is the fundamental right and duty of any academic staff member or other employee authorised to provide teaching activities. The pedagogical activity shall be carried out within the framework of academic freedom of teaching, as well as academic freedom of science and research and the free publication of their results.
- (3) The study activity is the fundamental right and duty of each university student. The study activity shall take place within the academic right to learn.
- (4) The educational activities are carried out by the UVS Brno in the framework of Bachelor's degree programmes, Master's degree programmes following Bachelor's degree programmes, Master's degree programmes not following Bachelor's degree programmes and doctoral degree programmes. Within its educational activities, the UVS Brno also provides lifelong learning programmes focused on the practice of the profession and leisure activities.

Article 26

Study Programmes of the UVS Brno Faculties

- (1) Accredited study programmes (hereinafter only as the "study programme") shall take place at the faculties of the UVS Brno.
- (2) According to the focus of the faculty, the Bachelor's, Master's and doctoral degree programmes may be studied at the UVS Brno. The list of accredited study programmes carried out by the UVS Brno, including their type, forms of teaching, standard lengths of study and the faculty at which the study programme is accredited, shall be published in the public section of the UVS Brno website.
- (3) Studying in the study programmes is regulated by the Act, this Statute, the Study and Examination Regulation in the Bachelor's and Master's degree programmes of the University of Veterinary Sciences Brno, the Scholarship Regulation of the University of Veterinary Sciences Brno, the Disciplinary Regulation for the Students of the Faculties of the University of Veterinary Sciences Brno, Study and Examination Regulation in the doctoral degree programmes of the University of Veterinary Sciences Brno, or possibly any other internal regulations of the UVS Brno and its faculties. The terms and conditions of lifelong learning are regulated by the Act, this Statute, and the Lifelong Learning

Regulation of the University of Veterinary Sciences Brno.

- (4) The standard length of study in a Bachelor's degree programme is three years. Studying in the Bachelor's degree programme is duly completed by the state final examination, which includes the defence of the Bachelor's thesis. Graduates of the Bachelor's degree programme shall be awarded the academic degree "Bachelor" (abbreviated as "Bc." and placed before the name).
- (5) The standard length of study in a Master's degree programme following the Bachelor's degree programme is two years. Studying in a Master's degree programme following the Bachelor's degree programme is duly completed by the state final examination, which includes the defence of the diploma thesis. Graduates of a Master's degree programme following the Bachelor's degree programme are awarded the academic degree "Master" (abbreviated as "Mgr." and placed before the name).
- (6) The standard length of study in a Master's degree programme not following the Bachelor's degree programme in the field of study of Veterinary Medicine and Veterinary Hygiene is six years. Studying in these Master's degree programmes is duly completed by the advanced Master's state examination. Graduates of the Master's degree programme in the field of study of Veterinary Medicine and Veterinary Hygiene will be awarded the academic degree of "Doctor of Veterinary Medicine" (abbreviated as "MVDr." and placed before the name).
- (7) The standard length of study in a doctoral degree programme is at least three and no more than four years. Studying is duly completed by the state doctoral examination and by the defence of the dissertation thesis under the conditions stipulated by the Act. Graduates of doctoral degree programmes are awarded the academic degree "Doctor" (abbreviated as "Ph.D." and placed after the name).
- (8) The University Diploma and the Diploma Supplement shall serve as the certificate of the completion of the study in the specific study programme and of awarding the corresponding academic degree. The Diploma Supplement is issued in a bilingual English-Czech version.
- (9) Studying in the Bachelor's, Master's and doctoral degree programmes may also be carried out in cooperation with a foreign higher education institution, which provides a corresponding study programme. The graduates will be awarded the appropriate academic degree according to the Act and this Statute or, as the case may be, the academic degree of a foreign higher education institution according to the legislative status in force in the specific state. The university diploma shall specify the cooperating foreign higher education institution and possibly the fact that the awarded foreign academic degree is a joint degree awarded at the foreign university at the same time.
- (10) Through its faculties, the UVS Brno shall publish final theses, i.e. Bachelor's, diploma, doctoral theses and dissertation, as well as the opponents' opinions and the records of the course and result of the defence. The final theses shall be published for consultation at least 5 working days prior to the defence at the Office for Studies of the corresponding faculty unless the Dean decides otherwise. After the defence, the final theses shall be published through the database of final theses.

Article 27

Study Programme Guarantors

- (1) A study programme guarantor shall be appointed for each study programme. The study programme guarantor is an academic staff member of the UVS Brno and has a professional qualification in the specific study programme or a related programme. The study programme guarantor is appointed and dismissed by the Dean.
- (2) An academic staff member appointed an associate professor, professor or extraordinary professor, with the scientific degree CSc. or Ph.D., may serve as a study programme guarantor in the Bachelor's degree programme. In the Bachelor's degree programme, the study programme guarantor has the professional qualification in the specific study programme or a related programme, and in the past five years, they have conducted creative activities corresponding to the educational area in which the study programme is carried out.
- (3) In a Master's degree programme, the guarantor of the study programme is an academic who has been appointed associate professor, professor or associate professor in the field of study corresponding to the given field of education of the study programme and who has carried out the creative activity in the given field in the last five years.
- (4) In a doctoral degree programme, the guarantor of the study programme is an academic staff member who has been appointed associate professor, professor or associate professor in a field of study corresponding to the given programme of study or to a close or related programme and who has carried out the creative activity in the given field of study in the last five years.
- (5) One academic staff member may serve as the guarantor of no more than one study programme or the guarantor of one Bachelor's and one identical or related Master's degree programme following the Bachelor's degree programme, or the guarantor of one Master's and the identical or related doctoral degree programme (including the foreign-language variations of these study programmes).
- (6) The study programme guarantor may propose the content and changes in the curriculum of the corresponding study programme, coordinate the education in the study programme, and contribute to the quality assurance of the study programme and the quality evaluation of the study programme.

Article 28

Admission

- (1) Both Czech nationals and foreign nationals may be admitted to study at the faculties of the UVS Brno.
- (2) The terms and conditions for admission to study and the method of submission of applications shall be determined by the Dean upon their approval by the Academic Senate of the Faculty.
- (3) Individual faculties of the UVS Brno shall publish, in the public section of the faculty's website and sufficiently in advance or at least four months in advance and in the case of granting a new accreditation at least one month in advance, the deadlines for submitting applications to study and the method of their submission, including the date and method of

verification of their submission, as well as the form, content and criteria for the assessment of the admission examination, which is an essential part of the admission procedure. If the conditions of admission to study include the condition of the applicant's medical fitness, the faculty shall also publish requirements for medical fitness to study the relevant study programme. In the same manner, the highest number of students admitted to study in the relevant study programme shall be published.

Article 29

Admission Procedure

- (1) The Dean shall decide on the admission of the applicant to study on the basis of the results of the admission procedure. The decision must be issued within 30 days upon the verification of the conditions for admission to study pursuant to Section 50(4) of the Act. Prior to issuing the decision on the matter, the UVS Brno is not obliged to inform the applicant of the possibility of expressing their opinion on the documents substantiating the decision.
- (2) Within the admission procedure, the UVS Brno shall serve documents to the applicants either on its own or through a postal operator. In the event the applicant is admitted, the decision may be served through the STAG electronic information system on condition that the applicant consented to the manner of service in advance in the application form. In such a case, the date of service and notification of the decision shall be deemed the first day after making the decision available to the applicant.

Article 30

Appeal in the Admission Procedure

- (1) The applicant may appeal the decision in the admission procedure within 30 days from the date of its notification. The appeal shall be submitted to the Dean in the manner specified in the instruction. The Dean shall assess the appeal and if he concludes that the decision was issued in violation of the legal regulations, internal regulations or the conditions set forth for the specific admission procedure, he shall allow the appeal and change the decision. Unless the Dean finds the reason for changing the decision, he shall refer the appeal to the Rector.
- (2) The Rector shall assess the appeal and if he concludes that the decision was issued in violation of the legal regulations, internal regulations or the conditions set forth for the specific admission procedure, he shall allow the appeal and change the decision of the Dean. In another case, he shall uphold the original decision.

Article 31

Admission and Conditions of Study of Foreign Nationals

- (1) Foreign nationals are admitted to study carried out in the Czech language under the same conditions as nationals of the Czech Republic. Both foreign nationals and Czech nationals are admitted to study in a foreign language under the same conditions.

- (2) The conditions for the admission of foreign nationals shall allow the fulfilment of the obligations arising from the international treaties binding on the Czech Republic.
- (3) The conditions of admission and study of students coming to the Czech Republic in the framework of international programmes, inter-university or inter-faculty contracts shall be governed by these contracts or conditions of the programmes.
- (4) Specific conditions for the admission and study of foreign nationals shall be determined by the faculty at which the study program chosen by the foreign national is carried out while respecting the above obligations, programmes and contracts.

Article 32

Study-related Fees

The study-related fees pursuant to Section 58 of the Act, including the rules for determining their amount, the form of payment and the maturity are set out in Annex No. 3.

Article 33

Scholarships

The rules for awarding scholarships are set out in the Scholarship Regulation of the UVS Brno.

Article 34

Disciplinary Offences of Students

- (1) Details of disciplinary proceedings with students are set out in the Disciplinary Regulation for Students of the UVS Brno faculties and the Disciplinary Regulation of individual faculties.
- (2) Disciplinary proceedings shall take place before the Disciplinary Committee of the faculty.

Article 35

Service of Documents to Students

- (1) Decisions on students' rights and obligations referred to in Section 68(1)(a), (b), and (d) of the Act, granting the student's application, and decisions on the matters specified in referred to in Section 68(1)(e) of the Act shall be served on students through the STAG information system, or possibly in any other demonstrable form. In such a case, the date of notification of the decision shall be deemed the first day after making the decision available to the applicant in the STAG information system.
- (2) Decisions on the matters stipulated in Section 68(1), except the cases stipulated in paragraphs 1 and 3, shall be served on the student solely to the addressee by the Office of Studies of the corresponding faculty or they shall be served through the postal service operator solely on the addressee to the address specified by the student as the address of service. The date of notification of the decision shall be deemed as the day when the student received the served document.

- (3) Service of decisions pursuant to Section 68(e) is set out in the Scholarship Regulation of the UVS Brno.
- (4) Decisions that have not been delivered to the student by hand are delivered by public notice posted on the the UVS Brno official notice board.

Article 36

Appeals in Decision-Making on Rights and Obligations of Students

- (1) The student may appeal a decision issued by the Dean within 30 days from the date of its notification. The student shall be instructed on the conditions for submitting the appeal. The Rector shall serve as the appellate administrative body.
- (2) The Rector shall examine the conformity of the contested decision and the procedure which preceded issuing the decision with the legal regulations and internal regulations of the UVS Brno and the corresponding faculty. The Rector may overturn, set aside or uphold the original decision.

Article 37

Invalidity Proceedings

- (1) The Rector shall decide in accordance with the provisions of Section 47(c) to 47(e) of the Act on declaring the invalidity of completing the state final examination or its part, the advanced Master's state examination or its part, the state doctoral examination, or the defence of the dissertation.
- (2) The document for the decision in the invalidity proceedings shall include the opinion of the Review Committee. The Review Committee has 7 members, including 6 members appointed by the Rector from professors, associate professors or other specialists mainly from a related field of study. One of the 6 members is usually the guarantor of the study programme in which the state final examination or its part, advanced Master's state examination or its part, the state doctoral examination, or the defence of the dissertation was taken. The seventh member of the Committee is appointed by the Rector out of students enrolled at one of the faculties of the UVS Brno. The Review Committee shall resolve by an absolute majority of all its members.

Article 38

Lifelong Learning Programmes and their Guarantors

- (1) Pursuant to Section 60 of the Act, the UVS Brno provides lifelong learning programmes, especially in the following areas:
 - a) Veterinary medicine;
 - b) Veterinary hygiene and ecology;
 - c) Food safety and quality;
 - d) Animal protection and welfare;
 - e) Food safety and quality in gastronomy.
- (2) Lifelong learning programmes shall be provided free of charge or for a fee. Students in the

lifelong learning programme are not students within the meaning of the Act. Students in the lifelong learning programme shall be made familiar with the more detailed conditions of this training. The university shall issue a certification of completion of the lifelong learning programme to its participants.

- (3) The lifelong learning programme is provided with a guarantor of the lifelong learning programme. The guarantor of the lifelong learning programme shall be an academic staff member of the UVS Brno and has the professional qualification in the specific or related study programme. The guarantor shall be appointed and dismissed by the head of another workplace in which the lifelong learning is carried out.
- (4) The lifelong learning programme guarantor may propose the content and changes in the programme, coordinate education in the lifelong learning programme, and contribute to the quality assurance of the lifelong learning programme and the quality assessment of the lifelong learning programme.
- (5) The lifelong learning programmes and their changes are approved by the Lifelong Learning Board, and its proposals are approved by the Board.
- (6) The Lifelong Learning Board shall be appointed by the Rector.

PART SIX

Creative Activities

Article 39

Creative Activities of the UVS Brno

- (1) Creative activity is the fundamental right and duty of academic staff members of the UVS Brno. It is conducted within the academic freedom of science, research and publication of its results. Creative activities shall include mainly scientific, research, development, and innovation activities.
- (2) Creative activity shall be carried out through individual projects of the creative activity. Individual projects may be submitted by the project guarantor. The project guarantor may include only the UVS Brno staff members.
- (3) The project dealt with by the faculty and its guarantor shall be approved by the Dean, while the project dealt with by another workplace and its guarantor shall be approved by the head of the specific workplace, and the project dealt with by the UVS Brno and its guarantor shall be approved by the Rector.
- (4) Project types and their classification shall be regulated by an internal standard issued by the Rector.

PART SEVEN

Professional Activity, Cooperation with Industry, and Fulfilling Social Responsibility

Article 40

Professional Activity, Cooperation with Industry, and Fulfilling the Social Responsibility of the UVS Brno

- (1) Professional activity, cooperation with industry, and fulfilling the social responsibility of

the UVS Brno shall be carried out through implementing individual activities. Individual activities shall be proposed by the guarantor, bearing responsibility for the level of these activities. Only a the UVS Brno employee may serve as a guarantor.

- (2) The guarantor and individual activities carried out by the faculty shall be approved by the Dean, while the guarantor and individual activities carried out by the UVS Brno shall be approved by the Rector.
- (3) The terms and conditions for cooperation with the industry and fulfilling the social responsibility of the UVS Brno shall be provided by the Rector.

PART EIGHT

Academic Staff Members and Other Staff

Article 41

Academic Staff Members

- (1) Academic staff members include the professors, associate professors, extraordinary professors, senior lecturers, assistants, lecturers, and scientific, research and development staff who are employees of the UVS Brno and within their employment, perform both pedagogical and creative work in accordance with the agreed type of work. Academic staff members are obliged to respect the good reputation of the university.
- (2) The posts of academic staff shall be awarded on the basis of a selection procedure. The rules of the selection procedure shall be set out in the Rules for Selection of Academic Staff Members and Other Staff of the UVS Brno.

Article 42

Habilitation Procedure and Procedure for the Appointment of a Professor

- (1) The UVS Brno is authorised to conduct habilitation and professorship procedures in the fields for which it has been accredited. Lists of fields of study, indicating the faculty if the field of study in which the faculty is authorised to conduct habilitation proceedings or proceedings for the appointment of a professor is accredited, are published in the public section of the UVS Brno website.
- (2) The details of the habilitation procedure and procedure for the appointment of a professor shall be set out in the Rules for the Habilitation Procedure and the Procedure for the Appointment of a Professor, which are internal regulations pursuant to Section 17(1)(k) of the Act.
- (3) The UVS Brno determines the fee for acts related to the habilitation procedure and the fee for acts related to the procedure for appointment as professor, which it publishes in the public part of the UVS Brno website.

Article 43

Invalidity Proceedings on Appointing an Associate Professor

- (1) The Rector shall decide in the invalidity proceedings on appointing an associate professor

pursuant to Section 74(a) to 74(c) of the Act in the case of the habilitation procedure held at the UVS Brno.

- (2) The opinion of the five-member Review Committee shall be part of the documents for the Rector's decision. The Review Committee shall be appointed by the Rector. The Review Committee has five members. The Rector shall appoint one member upon the proposal of the Minister, whereas other members shall be appointed from associate professors, professors or other experts. The majority of the members are individuals from other workplaces than the UVS Brno.
- (3) The Review Committee shall resolve by an absolute majority of all its members. The opinion on the invalidity of the appointment of an associate professor shall be voted in a secret ballot.
- (4) The details of the invalidity proceedings on appointing an associate professor shall be provided for in the Regulation of the Habilitation Procedure and the Procedure for the Appointment of a Professor, which is an internal regulation of the UVS Brno pursuant to Section 17(1)(k) of the Act.

Article 44

Extraordinary Professor

- (1) Within the meaning of Section 70(2) of the Act, it is possible to appoint as an Extraordinary Professor only a person who achieved a similar position to an associate professor or professor abroad, or a leading expert who has been working in the specific field of education for 20 years.
- (2) The Extraordinary Professor shall be appointed by the Rector upon the Dean's proposal and following the discussion at the SB UVS, provided that the UVS Brno has obtained institutional accreditation in the specific field of education.

Article 45

Visiting Professor

- (1) A Visiting Professor within the meaning of Section 70(4) of the Act is a person who:
 - a) is a professor at another higher education institution in the Czech Republic or abroad, or is a recognised expert in his field and can make a significant contribution to improving pedagogical and scientific activities at the UVS Brno;
 - b) performs activities for the UVS Brno corresponding to those of a professor or a recognised expert in his/her field.
- (2) The Visiting Professor shall be appointed by the Rector upon the Dean's proposal and following the discussion at the SB of the UVS Brno.

Article 46

Honorary Degree of the professor emeritus

- (1) As an Emeritus Professor, it is possible to appoint a personality who:
 - a) Has been appointed a university professor;

- b) Worked as a professor and the UVS Brno and terminated this employment relationship;
 - c) Is to work at the UVS Brno in the agreed scope in educational or advisory activities without any employment relationship or property claims.
- (2) The UVS Brno shall provide the Emeritus Professor with adequate conditions for performing the activities under paragraph 1(c) and shall enable him to use the UVS Brno facilities in the agreed scope.
- (3) The Emeritus Professor shall be appointed by the Rector upon the Dean's proposal and following the discussion at the SB of the UVS Brno.

Article 47

Other Staff

Other staff shall include the UVS Brno employees who, in addition to the academic staff, are involved in providing administrative, economic, organisational, technical, and other activities necessary for the operation of the UVS Brno.

Article 48

Salaries

The rules for determining salaries of academic and other staff members of the UVS Brno shall be set out in the Internal Salary Regulation of the UVS Brno.

Article 49

Code of Ethics of the UVS Brno Staff Members

The basic ethical requirements concerning the conduct of the UVS Brno staff members shall be specified in the Code of Ethics of the UVS Brno, which is an internal regulation of the UVS Brno.

PART NINE

Provision and Internal Evaluation of Activities

Article 50

Provision and Internal Evaluation of Activities Quality at the UVS Brno

- (1) The UVS Brno carries out the provision and internal evaluation of the quality of the UVS Brno educational, creative and related activities (hereinafter referred to as the "Provision and Internal Quality Evaluation of Activities"). This is an autonomous competence of the UVS Brno.
- (2) The Provision and Internal Quality Evaluation of Activities shall be regulated by an internal regulation of the UVS Brno entitled Rules on Quality Assurance of Educational, Creative and Related Activities and Internal Quality Assessment of the Educational, Creative and Related Activities of the University of Veterinary Sciences Brno.
- (3) Assessing the level of the quality assurance of activities within the internal evaluation of

the UVS Brno shall take place on the basis of the level of fulfilling the specified requirements and performance indicators of the UVS Brno, contained in the Collection of Requirements and Performance Indicators of the Activity of the UVS Brno I (an internal regulation of the UVS Brno).

PART TEN

Financial Management of the UVS Brno

Article 51

The financial management of the UVS Brno shall follow, in particular, the provisions of Sections 18 to 20 of the Act and any other special legal regulations. The rules for the financial management of the UVS Brno are set out in Annex No. 1.

PART ELEVEN

Academic Insignia and Ceremonies

Article 52

- (1) Academic insignia and academic ceremonies serve as an external expression of academic traditions, rights and freedoms at the UVS Brno and its faculties.
- (2) The academic insignia of the UVS Brno and its faculties shall include a sceptre, gown and chain.
- (3) The academic ceremonies include, in particular, the inauguration of the Rector or Dean, matriculation, graduation, awarding of the honorary degree of “doctor honoris causa”, the ceremonial session of the Scientific Board, the ceremonial assembly of the academic community, or the graduation ceremony in the lifelong learning programme.
- (4) The Rector or the Dean may decide on the modification or design of new insignia with the approval of the Academic Senate and the Scientific Board.
- (5) In the spirit of university traditions and the UVS Brno traditions, the content and course of academic ceremonies shall be proposed by the Vice-Rector or Vice-Dean in charge and approved by the Rector or Dean.
- (6) The sceptre of the UVS Brno, the gown and the chain of the Rector are symbols of the UVS Brno and their use is associated with the Rector’s function.
- (7) The sceptre of the Faculty of the UVS Brno, the gown and the chain of the Dean are symbols of the Faculty and their use is associated with the Dean’s function.
- (8) The chain and the gown of the Vice-Rector or the chain and the gown of the Vice-Dean and the gown of the Graduation Officer are the symbols of the function of the Vice-Rector or Vice-Dean or Graduation Officer.
- (9) Separate gowns are the symbol of the function of the Scientific Board member and the Academic Senate as the representatives of the academic autonomy.
- (10) The gown of the Bursar is a symbol of his office.
- (11) The gown and chain of the holder of the honorary degree “doctor honoris causa”

(abbreviated as “Dr.h.c.”) shall be granted during the ceremony to the person who is awarded this degree.

- (12) The graduate’s gown may be provided to the graduates in accredited study programmes for the purposes of the graduation ceremony if the Dean decides accordingly.

Article 53

Honorary Degree Dr.h.c.

- (1) In the spirit of university traditions, the UVS Brno awards the honorary degree “doctor honoris causa” (abbreviated as “Dr.h.c.”) to leading domestic and foreign personalities who have made a significant contribution to the development of the UVS Brno.
- (2) The SB of the UVS Brno shall decide on the award of the honorary degree. Proposals may be submitted by:
 - a) The Rector;
 - b) The Dean on behalf of the Scientific Board of the Faculty.
- (3) The nominee shall consent to the award of the honorary degree. The consent shall be requested by the Rector following the preliminary consent of the SB of the UVS Brno.
- (4) The honorary degree shall be awarded at the academic ceremony.

Article 54

Ceremonial Matriculation and Graduation Ceremony

- (1) The ceremonial matriculation of newly admitted students of the first year of individual faculties shall be organised by the faculties. Each matriculation is a solemn promise of the student, the wording of which is enshrined in the Statute of each faculty.
- (2) The graduation ceremony of graduates of Bachelor’s, Master’s degree programmes following Bachelor’s degree programmes and Master’s degree programmes following Bachelor’s degree programmes shall be organised by the faculties. The ceremony shall include the solemn promise of the graduate, ceremony of the graduate of the study program, the wording of which is enshrined in the Statute of each faculty.
- (3) The graduation ceremony of graduates of a doctoral degree shall be organised by the faculties.
- (4) Details concerning the matriculation of newly admitted students and the graduation ceremonies shall be set out in the Statutes of individual Faculties of the UVS Brno.

Article 55

Historical Seal

The conditions of use of the historical seal shall always be determined ad hoc by the Rector.

Article 56

Commemorative Medal

- (1) The UVS Brno may grant special commemorative medals to its employees, students and other persons who have contributed to the development of the UVS Brno, science and

education. The Rector shall decide on the award of the medal after the discussion at the SB of the UVS Brno.

- (2) The documentation on the awarded commemorative medals of the UVS Brno, as well as the list of their holders, shall be stored in the UVS Brno archive.

PART TWELVE

Final and Common Provisions

Article 57

Common and Final Provisions

- (1) The following annexes form an integral part of this Statute:
 - a) Annex No. 1 – Financial Management Rules of the UVS Brno;
 - b) Annex No. 2 – The UVS Brno Division;
 - c) Annex No. 3 – Study-related Fees.
- (2) The Statutes of the UVS Brno, registered by the Ministry on 30 March 2017 under No. MSMT-8843/2017, as amended, are repealed.
- (3) This Statute was approved pursuant to Section 9(1)(b)(3) of the UVS Brno AS Act on 25 October 2023.
- (4) This Statute shall come into force pursuant to Section 36(4) of the Act on the date of its registration by the Ministry.
- (5) This Statute shall enter into effect on the date of entry into force.

.....

Amendments to the Statutes of the University of Veterinary Sciences Brno were approved by the Academic Senate of the University of Veterinary Sciences Brno on 20 February 2024 pursuant to Section 9 (1) (b) (3) of Act No.111/1998 Coll., on Higher Education and on Amendments and Supplements to Other Acts ("Higher Education Act"), as amended.

Amendments to the Statutes of the University of Veterinary Sciences Brno come into force pursuant to Section 36(4) of the Higher Education Act on the date of registration by the Ministry of Education, Youth and Sports.

Amendments to the Statutes of the University of Veterinary Sciences Brno shall enter into force on the date of their validity.

Prof. MVDr. Alois Nečas, Ph.D., MBA, m.p.

Rector

Annex No. 1 to the Statute of the UVS Brno

Financial Management Rules of the UVS Brno

Article 1

Introductory Provision

The financial management of the UVS Brno shall be governed, in particular, by the Act and other special legal regulations, as well as decisions on granting contributions and subsidies, their purpose, use and settlement of contributions and subsidies to the state budget, provided mainly by the Ministry. Furthermore, it shall be governed by the Statute of the UVS Brno, by these financial management rules and other internal regulations and internal standards of the UVS Brno.

Article 2

Financial Management of the UVS Brno

- (1) The UVS Brno operates according to the budget of the revenues and expenses prepared for the period of the calendar year. The budget of the UVS Brno and its constituent parts must not be compiled with a deficit. After the end of the year, the UVS Brno shall perform the settlement with the state budget and shall submit it, within the prescribed time limits, to the Ministry or possibly to other providers of funds from the state budget.
- (2) The basic sources of management of the UVS Brno are capital and current subsidies and contributions from the state budget and other income according to Section 18(2) of the Act and other legal regulations.
- (3) When managing the funds from the state budget, the UVS Brno shall perform economically and efficiently in accordance with the Act and other legal provisions following the Ministry's decision on granting the subsidies and contributions and in accordance with the material performance.
- (4) The Rector shall bear the responsibility for the efficient use of contributions and subsidies, for the settlement of contributions and subsidies with the state budget and the proper management of the UVS Brno property. The heads of individual constituent parts of the UVS Brno shall bear the responsibility for the efficient use of contributions and subsidies at the constituent parts of the UVS Brno, reporting to the Rector.
- (5) The UVS Brno shall keep a proper record of the property and manage the property in accordance with the Act and other legal regulations and the Statute of the UVS Brno, as well as these Financial Management Rules.
- (6) Within the accounting, the UVS Brno shall follow the general legal regulations on accounting.
- (7) Within the accounting, the UVS Brno shall strictly separate the costs and revenues associated with the complementary activity.

Article 3
Management of
Ordinary Funds

- (1) The UVS Brno receives funds for its activities financed from ordinary sources namely:
 - a) from the state budget contribution to educational and creative activity (hereinafter only as the “Contribution”);
 - b) from the support of research, experimental development and innovation from public funds according to a special legal regulation;
 - c) from a subsidy from the state budget (hereinafter only as the “Subsidy”);
 - d) from study-related fees;
 - e) from the proceeds of the assets;
 - f) from other income or contributions other than those mentioned in letter a) from the state budget, from state funds, from the National Fund, and budgets of municipalities and regions,
 - g) from the income from complementary activities;
 - h) from the income from donations and inheritance;
 - i) through the association of funds based on association agreements;
 - j) from own funds;
 - k) from loans from financial institutions;
 - l) from other income.
- (2) The UVS Brno may receive credits, repayable financial assistance and loans, provided that they are not subject to claims against the state budget and their return from the funds of its operations is secured.
- (3) The UVS Brno shall use the received ordinary funds in particular for the following:
 - a) salaries of employees paid under the Internal Salary regulation of the UVS Brno, including all statutory contributions;
 - b) operating expenses – these include, in particular, the cost of purchasing materials, machinery, equipment and computer equipment and other equipment for teaching, creative and related activities, energy costs, and repairs and maintenance of buildings and equipment;
 - c) depreciation of tangible and intangible fixed assets;
 - d) scholarships and paid under the Scholarship Regulation of the UVS Brno.
- (4) In particular, revenues from complementary activities and other non-investment income are a source obtained by the UVS Brno activities and may be used for non-investment funding of the UVS Brno. If the proceeds are contracted for a particular purpose, the UVS Brno funds are bound by any such agreement.
- (5) the UVS Brno cannot acquire securities other than securities issued by the state or securities the repayment of which has been guaranteed by the state, or securities of the business corporation into which the UVS Brno has deposited the assets.
- (6) Any penalty payments shall be included in the UVS Brno costs.

Article 4
Capital Assets
Management

- (1) The UVS Brno obtains the financial means to ensure its activities that are financed from capital funds, in particular:
 - a) from subsidies and contributions from the state budget;
 - b) from public budgets and state funds, budgets of municipalities and regions and the budget of the European Union;
 - c) from own resources of the fund for reproduction of investment property;
 - d) from transfers between individual funds;
 - e) through the association of funds based on association agreements;
 - f) from loans from financial institutions;
 - g) from specific income originating from gifts and inheritances and income from foundations and endowment funds.
- (2) Capital funds obtained from subsidies from the state budget are strictly purpose-bound and subject to annual settlement with the state budget.
- (3) The use of funds obtained from the other sources referred to in paragraph 1 shall be the responsibility of the UVS Brno. Where the funds raised are provided contractually for a specific purpose, the UVS Brno shall be bound by that contract in the use of the funds.
- (4) The UVS Brno may receive credits and investment loans, provided that they are not subject to claims against the state budget and their return is secured within its own financial management.

Article 5
Funds and Equity of the UVS Brno

- (1) The UVS Brno establishes these funds:
 - a) Reserve Fund;
 - b) Fund for the Reproduction of Investment Assets;
 - c) Scholarship Fund;
 - d) Remuneration Fund;
 - e) Purpose-bound Fund;
 - f) Social Fund;
 - g) Operating Assets Fund.
- (2) Creation and use of funds:
 - a) The Reserve Fund consists of:
 1. the allocation of profit after tax;
 2. the transfer of funds from the fund for the reproduction of investment property, the remuneration fund and the operating assets fund.

The Reserve Fund is intended in particular to:

1. cover losses for the past accounting periods;
 2. transfer funds to the fund for the reproduction of investment property, the remuneration fund and the operating assets fund.
- b) The Fund for the Reproduction of Investment Assets consists of:
1. the allocation of profit after tax;
 2. accounting depreciation of fixed assets not acquired from a subsidy or contribution;
 3. the net book value (up to the amount of the accounting depreciation) of the property not acquired from the subsidy or contribution;
 4. a pool of funds for joint investment activity;
 5. the transfer of funds from the reserve fund, remuneration fund and operating assets fund;
 6. the balance of the contribution as of 31 December of the current year.

The Fund for the Reproduction of Investment Assets is intended for:

1. the acquisition of fixed assets and funding the repairs and maintenance of investment assets;
 2. the payment of instalments of investment credits and loans;
 3. providing the funds to other persons within a concluded agreement on the joint investment activity;
 4. transferring the funds into the reserve fund, remuneration funds and operating assets fund.
- c) The Scholarship Fund consists of:
1. tuition fees pursuant to Section 58(6) of the Act;
 2. transfers of tax-deductible costs according to legal regulation.

The Scholarship Fund may be used for the payment of scholarships pursuant to the Scholarship Regulation of the UVS Brno.

- d) The Remuneration Fund consists of:
1. the allocation of profit after tax;
 2. the transfer of funds from the reserve fund, the fund for the reproduction of investment property, and the operating assets fund.

The Remuneration Fund may be used for:

1. the payment of salaries and any other pecuniary performance in accordance with the Internal Salary Regulation of the UVS Brno;
 2. the transfer of funds into the reserve fund, the fund for the reproduction of investment property, and the operating assets fund.
- e) The Purpose-bound Fund consists of:
1. purpose-bound gifts, except gifts intended for the acquisition and technical appreciation of long-term assets;

2. purpose-bound funds from abroad;
3. purpose-bound public funds, including funds for the purpose-bound and institutional support of research, experimental development and innovations from public funds that could not be used by the UVS Brno in the financial year in which they were provided, up to 5% of the volume of the purpose-bound public funds provided to the UVS Brno for individual research, experimental development and innovation projects or research projects in a specific calendar year; in the case of other public support, up to 5% of the amount of this support granted to a public higher education institution in a specific calendar year. The transfer of earmarked funds shall be notified in writing by to their provider.

The resources of the earmarked fund may be used only for the purpose for which they were granted to the UVS Brno.

- f) The Social Fund shall consist of a basic allocation against the costs charged to the UVS Brno for salaries, wage compensation and on-call remuneration. The specific percentage of the allocation is determined by an internal the UVS Brno standard and is reflected in the UVS Brno budget for the calendar year.

The Social Fund may only be used in accordance with the UVS Brno internal standards.

- g) The Operating Assets Fund consists of:
 1. the profit after tax;
 2. the balance of the contribution pursuant to Section 18(2)(a) of the Act as of 31 December of the current year;
 3. transfer of funds from the reserve fund, the fund for the reproduction of investment property, and the remuneration fund.

The operating assets fund may be used for:

1. the payment of current (non-investment) costs in the current calendar year;
 2. co-funding grants which include co-funding in the contractual terms;
 3. the transfer of funds to the reserve fund, the remuneration fund, and the fund for the reproduction of investment property.
- (3) Funds generated by the transfer of the balance of the contribution may be used only in accordance with the European Union State aid rules so as not to distort or threaten to distort competition.
- (4) The UVS Brno is authorised, on the basis of justified needs, to carry out transfers of funds between individual funds, namely the Reserve Fund, the Fund for the Reproduction of Investment Property, the Remuneration Fund and the Operating Assets Funds. This transfer may be made by the decision of the Rector.
- (5) When dividing the profit after taxation between the individual the UVS Brno funds, the specific needs of the UVS Brno shall be taken into account. The Rector decides on the distribution unless stipulated otherwise by the Act or any other legal regulation. The funds obtained from the proceeds of basic research, applied research or experimental development and the dissemination of their results through teaching, publication or transfer of technology, which were supported by public funds, will be used retroactively only for these activities or the dissemination of their results or teaching.

- (6) The profit after tax may be distributed to funds only if the loss from past periods has been settled.
- (7) Fund balances as of 31 December of the current year shall be transferred to the following financial year.
- (8) Using the funds from the Fund for the Reproduction of Investment Assets shall be charged directly to the fund, while in the case of the other funds, using the funds shall be booked into the revenues and expenses.
- (9) The equity shall represent the source of property cover; the account shall be credited in particular by:
 - a) subsidies received and a contribution or financial gift for the acquisition of tangible and intangible fixed assets intended for educational, creative and other related activities;
 - b) long-term intangible and tangible fixed assets, received free of charge and intended for educational, creative and other related activities;
 - c) the acquisition cost of newly identified and unrecorded non-current fixed assets;
 - d) the transfer of resources from the funds when used for the purchase of intangible and tangible fixed assets.
- (10) The account shall be debited in particular by:
 - a) the acquisition cost of long-term intangible and tangible fixed assets, received free of charge, reduced by the accumulated adjustments;
 - b) creation of the Fund for the Reproduction of Investment Assets.

Article 6

Partial Budgets of the Faculties and Other Constituent Parts of the UVS Brno

- (1) The basis for the redistribution of resources within the UVS Brno shall represent autonomous functional units. These separate units are:
 - a) The Faculty of Veterinary Medicine;
 - b) The Faculty of Veterinary Hygiene and Ecology;
 - c) Other constituent parts of the UVS Brno;
 - d) The Rector's Office.
- (2) The basic source of management of the faculties, other the UVS Brno units and the Rector's Office is the contribution and subsidies from the state budget. The breakdown of the contribution and subsidy to the faculties, other the UVS Brno units and the Rector's Office is drawn up by the Rector within the UVS Brno budget proposal for each calendar year and approved by the UVS Brno AS and the UVS Brno Administrative Board.
- (3) Faculties, other the UVS Brno units and the Rector's Office draw up partial budgets, which must not be in deficit for the calendar year, and manage according to them. The dean is responsible for the efficient use of contributions and subsidies and for the proper management of the UVS Brno property earmarked for the needs of the faculty, while the rector is responsible for the heads of other units and the Rector's Office.
- (4) In addition to the contribution and subsidy from the state budget for educational, creative and other related activities, the faculties, other constituent parts of the UVS Brno and the Rector's Office may also manage other funds obtained in particular from the following sources:

- a) study-related fees (fees which are income of the scholarship fund may be used only in accordance with Article 5(2)(c) of this Annex);
 - b) other revenues from the state budget, state funds, and municipal budgets;
 - c) income from donations and inheritances and income from foundations and endowment funds;
 - d) association of funds;
 - e) other own revenues.
- (5) The faculties, other constituent parts of the UVS Brno and the Rector's Office shall manage on behalf of the UVS Brno capital funds within the maximum limit set for the purchase of machinery and equipment not included in the acquisition cost of the buildings. This includes the part of the proceeds from the accounting depreciation of fixed assets.
- (6) The faculties, other constituent parts of the UVS Brno and the Rector's Office shall also manage on behalf of the UVS Brno with funds obtained for the acquisition of long-term assets from:
- a) subsidies intended for creative activity projects (including foreign projects);
 - b) purpose-bound gifts or associated funds on the basis of a concluded agreement on the association of funds.
- (7) Solely the UVS Brno, by means of its investment finance department, may manage capital funds intended for investment of a building character.
- (8) The payments of penalties caused by the faculties, other constituent parts of the UVS Brno and the Rector's Office shall be the costs of these faculties, other constituent parts of the UVS Brno and the Rector's Office.

Article 7

The UVS Brno Property

The UVS Brno owns the property used for educational, creative and other related activities. It may also be used for complementary activities in accordance with the Act.

Article 8

Complementary Activities

- (1) The UVS Brno may perform complementary activities in accordance with the Act. Within the UVS Brno, complementary activities are performed by faculties, other constituent parts of the UVS Brno and the Rector's Office.
- (2) Within the complementary activities, the UVS Brno performs activities related to its educational, creative and other related activities or activities serving to more efficient use of human resources and property of the UVS Brno. The complementary activities must not endanger the quality, scope and availability of the activities for which the UVS Brno has been established.
- (3) The complementary activities at the UVS Brno shall be regulated by an internal standard.

Article 9

Funding Other Workplaces and Special Purpose Facilities

- (1) The UVS Brno finances the current and capital expenditures of its other workplaces and special purpose facilities if they serve the employees or students of the UVS Brno in accordance with the Act.
- (2) If the UVS Brno uses other workplaces and special purpose facilities together with another person, it shall participate in the costs or revenues according to the ratio of utilisation rates agreed in the concluded contract. Contractually, it is possible to negotiate the payment of a proportion of the use of special purpose facilities as a lump sum, as well.

Article 10

Providing Contributions to Other Persons

- (1) The UVS Brno may provide its employees with catering contributions in accordance with the conditions approved in the Collective Agreement or stipulated in an internal regulation. This reimbursement may be provided up to the amount set out in the general travel expense regulations.
- (2) The UVS Brno may provide contributions to other persons than its employees in accordance with the legal regulations.

Article 11

Investment in Business Companies or Cooperatives

- (1) The UVS Brno may perform cash or non-cash deposits into legal entities the activity of which Brno is related to educational, creative and related activities, with the exceptions specified in paragraphs 2 and 3.
- (2) The UVS Brno is not entitled to become a partner of a public partnership or a general partner of a limited partnership. The UVS Brno is not entitled to contribute to a partnership or cooperative immovable property acquired into the ownership of public universities from the state, a contribution provided pursuant to Section 18(3) of the Act and a subsidy provided pursuant to Section 18(4) of the Act.
- (3) The UVS Brno is not entitled to transfer agricultural land or land intended for the fulfilment of the forest function, as well as buildings and structures with which these lands are built, which have been transferred to the property of the UVS Brno to ensure educational and creative activities pursuant to Section 101(5) of the Act, to the ownership of other legal entities with the exception of the state. The UVS Brno shall not perform legal acts leading to the incorporation of legal entities or to cash or non-cash deposits in these and other legal entities in the financial management of the UVS Brno could be burdened with loss suffered by these legal entities or from the participation of the UVS Brno in these legal entities.
- (4) The Rector shall decide on cash or non-cash deposits into other legal entities following a prior written statement of the UVS Brno AS and a prior written consent of the UVS Brno Administrative Board.

The UVS Brno Division

Article 1

The UVS Brno Division

The UVS Brno shall be divided (pursuant to Section 22) into constituent parts as follows:

- a) The Faculties;
- b) Other workplaces for educational or creative activity or for providing information services or transfer of technologies;
- c) Special purpose facilities for cultural and sports activities, for accommodation and catering in particular for members of the academic community or for the operation of the university.

Article 2 Faculties

(1) The Faculties (Section 22(1)(a) of the Act) of the UVS Brno include:

- a) The Faculty of Veterinary Medicine (hereinafter only as the “FVM”);
- b) The Faculty of Veterinary Hygiene and Ecology (hereinafter only as the “FVHE”);

(2) The organisational structure of the Faculty shall be regulated by its Statute.

Article 3

Other Workplaces

Other workplaces of the UVS Brno for educational and creative activities or for the provision of information services or technology transfer (Section 22(1)(c) of the Act) shall include:

- a) The Nový Jičín School Farm (hereinafter only as the “NJSF”);
- b) The Institute of Foreign Languages (hereinafter only as the “IFL”);
- c) The Institute of Physical Education and Sport (hereinafter only as the “IPES”);
- d) The Institute for Lifelong Learning (hereinafter only as the “ILL”);
- e) CEITEC – Central European Institute of Technology, the UVS Brno (hereinafter only as “CEITEC”);
- f) The Study and Information Centre (hereinafter only as the “SIC”);
- g) The Information Technology Centre (hereinafter only as the “ITC”);
- h) The Centre for Projects and Technology Transfer (hereinafter only as the “CPTT”).

Article 4

Special Purpose Facilities

The special purpose facilities for cultural and sports activities, for accommodation and catering of members of the academic community or for the operation of the University (Section 22(1)(d) of the Act) at the UVS Brno shall include:

- a) Kaunic Dormitories (hereinafter only as the “KD”).

Annex No. 3 to the Statute of the UVS Brno

Study-related Fees

Article 1 General Provisions

- (1) This Annex specifies the types of fees associated with the study and determines the rules for determining the amount, form of payment and payment of fees.
- (2) The study-related fees shall mean:
 - a) the fee for acts associated with the admission procedure pursuant to Section 58(1) of the Act (hereinafter only as the “Admission Procedure Fee”);
 - b) the fee relating to the assessment of compliance with the conditions for admission to study pursuant to Section 48(7) of the Act;
 - c) the study fee pursuant to Section 58(3) of the Act (hereinafter only as the “Fee for the Extended Study Period”);
 - d) the fee for study in a study programme conducted in a foreign language pursuant to Section 58(4) of the Act (hereinafter only as the “Fee for Studying in a Foreign Language”).

Article 2 Admission Procedure Fee

- (1) The admission procedure fee shall be paid by every applicant to study in Bachelor’s, Master’s and doctoral degree programmes. The applicant shall pay the fee for every submitted application.
- (2) The amount of the admission procedure fee at the UVS Brno may not exceed twenty per cent of the basis for determining the study-related fees announced by the Ministry for the specific academic year pursuant to Section 58(2) of the Act (hereinafter only as the “Foundation”). The amount of the fee shall be rounded down to ten-crown amounts.
- (3) The specific amount of the admissions fee shall be determined by the dean by a measure approved by the Academic Senate of the faculty no later than four months before the last day of the application deadline and shall be published in the public section of the websites of the individual faculties.
- (4) The admission procedure fee shall be payable no later than the last day for submitting the application and shall be non-refundable.

Article 3 Fee Relating to the Assessment of Compliance with the Conditions for Admission to Study

- (1) The fee relating to the assessment of compliance with the conditions for admission to study shall be paid by the applicant demonstrating compliance with the condition of completing

the secondary education with the GCSE pursuant to Section 48(4)(d) of the Act or the proper completion of the study in a Master's degree programme pursuant to Section 48(5)(c) of the Act.

- (2) The amount of the fee relating to the assessment of compliance with the conditions for admission to study shall be determined in the same manner as the amount of the admission procedure fee.
- (3) The fee relating to the assessment of compliance with the conditions for admission to study shall be payable on the date of submitting the application for assessing the compliance with the condition for admission to study.

Article 4

Fee for the Extended Study Period

- (1) The fee for the extended study period shall be paid by the student who has studied in a Bachelor's or Master's degree programme longer than the standard period of study extended by one year.
- (2) The standard period of study means the standard period of study specified for the accredited study programme in which the student is enrolled; it is assessed separately for a particular study programme and begins on the date of enrolment.
- (3) Calculating the period of study shall be determined pursuant to Section 58(3) of the Act.
- (4) The fee for the extended study period shall be determined separately for every study programme in which the student is enrolled.
- (5) The amount of the fee for an extended period of study at the UVS Brno for each additional six months of study may be at least one and a half times the base. The specific amount shall be determined by a measure of the Rector issued at least 100 days before the fee is due.
- (6) The Dean shall assess a student a fee for an extended period of study in accordance with section 58(3) of the Act and under the conditions set out in this Annex.
- (7) The fee for the extended study period shall be payable within 90 days from the date of service of the decision on the assessment of the fee.
- (8) The student may appeal the decision on the assessment of the fee to the Rector through the Dean.
- (9) When the Rector decides on a student's appeal against a decision on the assessment of a fee for an extended period of study, the Rector may, in cases worthy of special consideration (in particular, taking into account the student's excellent academic record, social and health situation), reduce the fee, waive the fee, defer its due date, or set a payment schedule for the payment of the fee.

Article 5

Fee for Studying in a Foreign Language

- (1) The fee for studying in a foreign language is payable each academic year by a student studying in a study programme conducted in a foreign language pursuant to section 58(4) of the Act.
- (2) The amount of the fee for study in a foreign language at the UVS Brno is set for a particular

faculty by the dean of the faculty by measure, taking into account, in particular, the economic demands of the study, the costs of ensuring the quality of the study and the current situation in a similar area of education, no later than 15 February of the previous academic year.

- (3) The fee for studying in a foreign language is payable on the day of enrolment in the academic year of the study programme in question when it must be credited to the UVS Brno account.
- (4) When determining the fee for studying in a programme conducted in a foreign language, the Dean may, upon the student's request and in the cases worth special consideration, reduce the fee, waive, postpone its due date or, set a payment schedule for payment of the fee.

Article 6 Common Provisions

- (1) The amount of study-related fees, except for the admissions fee, for the following academic year shall be set by the UVS Brno and published in the public section of the websites of the individual faculties and the UVS Brno; no later than on the last day of the deadline set for the submission of applications for study.